



Board Action

BOARD OF DIRECTORS

February 15, 2022

ITEM

Appointment of Corporate Officer

PURPOSE

Appointment of Timothy McAreavey as Vice President Customer Service

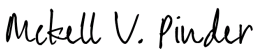
FACTS

- a. Mr. McAreavey has more than 20 years of customer service, sales, marketing and leadership experience. Before joining OPPD as Director Supply Chain Management, he served in various leadership roles at Cabela's Inc., a Nebraska-based retail company.
- b. Mr. McAreavey holds a bachelor's degree in marketing from Regis University in Denver, CO.

ACTION


Board approval of the appointment of Timothy McAreavey to the position of Vice President Customer Service.

RECOMMENDED:

DocuSigned by:


 McKell V. Pinder
 Senior Director, Human Capital

APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:


 L. Javier Fernandez
 President and Chief Executive Officer

Attachments: Resolution
Exhibit A



Moody/Fernandez

DRAFT
RESOLUTION NO. 64xx

WHEREAS, the Vice President Customer Service is accountable for the development of a long-term vision that enables unobstructed access to dynamic solutions for the customer-owners OPPD serves; and

WHEREAS, the Vice President Customer Service is accountable for OPPD's key customer-facing functions, including product development and marketing, customer sales and service, customer experience, and customer operations; and

WHEREAS, the Vice President Customer Service is accountable for an annual business unit budget of \$27 million and for collaborating with members of the executive leadership team to develop appropriate resourcing plans for the District's expenditure; and

WHEREAS, the Vice President Customer Service is accountable for adherence to and monitoring of the following Strategic Directive: SD-5: Customer Satisfaction.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the appointment of Timothy D. McAreavey as Vice President Customer Service, and the compensation as set forth on the attached exhibit be, and hereby are, approved effective March 6, 2022.

EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICER
EFFECTIVE MARCH 6, 2022

	<u>Proposed Salary</u>	<u>% of Midpoint</u>
Timothy McAreavey	\$335,750	85.0%