

Tamela Ruth Monroe

Decisive, action-oriented and strategically-focused electric utility executive; seeking new leadership opportunities in the energy industry. Innovative problem-solver generating practical solutions, while balancing risk parameters and flexibility. Excellent communication and talent development skills.

Experience

- Corporate Strategic Planning
 - Financial Planning & Analysis
 - Resource Planning
 - Performance Reporting
 - Corporate Budgeting
 - Pricing & Rate Design
 - Nuclear Business Operations
 - Debt Financing
 - Treasury Operations
 - Investment Management
 - Investor/Agency Relations
 - Issuer/Dealer of Bonds
 - Corporate Project Management
 - Corporate Accounting & Reporting
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Omaha Public Power District

The Omaha Public Power District is the twelfth largest publicly owned electric utility in the United States, employing 2,300 and serving 356,000 customers across 5,000 square mile Nebraska service area through its retail and wholesale operations. The District's operating revenue for 2014 was \$1.13 billion with assets of \$4.9 billion. The generating capacity is 3,232 MW, which includes three coal-fired stations, a nuclear station, peaking stations and renewable energy from landfill-gas and wind turbines.

Division Manager – Business Analysis & Pricing

June 2015 - present

Directs Financial Analysis, Corporate and Capital Budgeting, Pricing and Rate Design, Corporate Project Management, Nuclear Business Operations

- Interacts with and presents to the Board of Directors and assumes CFO responsibilities in his absence.
- Leading the development and implementation of a corporate portfolio and project management process, which is expected to improve capital deployment efficiency by 20% to 40%.
- Directing rate development to ensure the accuracy of pricing signals and to improve corporate financial sustainability.

- Directing the development and implementation of a new corporate budgeting process to increase process efficiency and support rate targets.
- Leading the Nuclear Business Operations group to provide financial direction and oversight of the Fort Calhoun Nuclear Station and to ensure business plans and financial goals are effectively achieved.

Division Manager – Business Planning & Analysis

May 2011 – June 2015

Directs Strategic Planning, Performance Reporting, Financial Analysis, Corporate and Capital Budgeting, Pricing and Rate Design, Load Forecasting, Grant Administration, Corporate Project Management, Nuclear Business Operations, Resource Planning

- Interacted with and presented to the Board of Directors on a monthly basis and assumes CFO responsibilities in his absence.
- Led the establishment and alignment of the Corporate Strategic Plan and performance reporting process.
- Led the resource planning review and analysis of major supply facilities and purchase contracts providing information for Board of Directors' decision.
- Co-Led the OPPD Way, 2016 Organizational Budget Effectiveness identifying \$49.3 million in Operations and Maintenance savings.
- Directed the development of a financial modeling process which incorporated regional benchmarking and the creation of 5-year rate targets and financial plans. The process resulted in a 0% rate increase for 2014 and minimized the 2015 rate increase to 1.6%, improving the company's position relative to the regional and national retail average.
- Developed and implemented a capital allocation process to evaluate and prioritize annual capital expenditures of \$200 to \$300 million, resulting in a \$30M annual reduction in capital expenditures.
- Directed the development of new rate options to facilitate new customer load growth and load expansion. These options were critical in attracting interest from Fortune 50 international firms looking to expand.
- Led the formation a Nuclear Business Operations group to provide financial direction and oversight of the Fort Calhoun Nuclear Station and to ensure business plans and financial goals are effectively achieved. Provides oversight, review and approval for all nuclear capital projects and actively participates in refueling outage planning.
- Led Rate Restructuring and interaction with public stakeholders resulting in improved price signals to customers and increased corporate financial stability.

Manager Financial Planning & Budgeting

May, 2010 – May 2011

Directed the development of short-term, mid-range and long-range financial plans, including budget, financing, rate actions, and cost management initiatives to achieve the corporate objectives

- Facilitated a \$15 million budget reduction in May of 2010. The 2011 Corporate Operating Plan was reduced by \$25.2 million in Operations & Maintenance expenditures to achieve no general rate increase.
- Instituted financial scenario planning and initiated linkage to a financing plan and financial metrics, including the development of a long range financial modeling tool.

Manager Finance & Capital Management

2006 – May 2010

Directed the development of a liquidity model, investment of short, intermediate and long-term funds, developed financing strategies, and managed debt issuance, analytical studies, credit analyses and market research. Managed investor relations, cash management, rating agency relationships and assisted with management of the Retirement and Other Post Employment Benefit Trust investments

- Member of the construction team and provided financial direction and oversight during the construction of the 687 MW coal-fired Nebraska City Unit #2 Station and 50 mile 345 kV transmission line.
- Led the financing team in issuing \$2.3 billion in senior, subordinated and separate system bonds.

Senior Financial Analyst

2000 – 2006

Executed financial strategies relating to investments and debt management, conducted analytical studies, and managed the large customer credit analysis program, banking relationships and research activities. Maintained State of Nebraska Agent of an Issuer/Dealer License

Supervisor Corporate Accounting

1983 – 2000

Directed the corporate accounting functions of financial reporting, payroll, tax compliance, accounts payable, customer accounting and system implementations

- Led several accounting system implementations including the current PeopleSoft product.
- Managed daily accounting, monthly reporting and annual audit review.

Accountant

1982 – 1983

Managed and executed payroll processing, served as coordinator and trainer for human resource functions and tax compliance

American Charter Federal Savings & Loan

American Charter was one of the largest Savings & Loan Associations in the United States. It was headquartered in Lincoln, Nebraska and held \$955 billion in assets and \$877 billion in customer

deposits. American Charter owned and operated nine subsidiary companies in insurance, real estate and land development. It merged with First Bank in 1992.

Supervisor General & Subsidiary Accounting	November 1981 – 1982
FSLIC Coordinator	November 1981 – 1982
Acquisition and Merger Coordinator	August 1981 – 1982
Supervisor Subsidiary Company Accounting	August 1981– November 1981
Accountant	May 1981 – August 1981

Education

- Masters of Business Administration
 - Creighton University – 2004
 - 3.92 GPA
- Bachelor of Science, Finance
- Bachelor of Science, Accounting
 - Northwest Missouri State University – 1981
 - 3.89 GPA