

**THE
POWER
OF**

Energy



who we are

At the Omaha Public Power District, our color is orange, our product is electricity and our people make it happen. Two thousand four hundred of the best people in the country. Lots of companies supply electricity, but none of them do it with the efficiency, convenience and expertise of OPPD. We're one of the largest publicly owned utilities in the U.S., and our people bring power to more than 360,000 customers in 13 east and southeast Nebraska counties, all with an eye to sustaining and improving the environment.

It's a big job, so we're always looking for people to join us. If you want to work at a company where people come first, where your ideas and talents are respected, and where diversity is celebrated, OPPD may be just what you're looking for. For more info, take a look through this brochure... and plug into the power of orange.



Timothy J. Burke
President and CEO
Omaha Public Power District

More than just juice.

internships & co-ops

The best way to taste this orange is to try a slice – look into our summer/part-time internships and co-operative education programs.

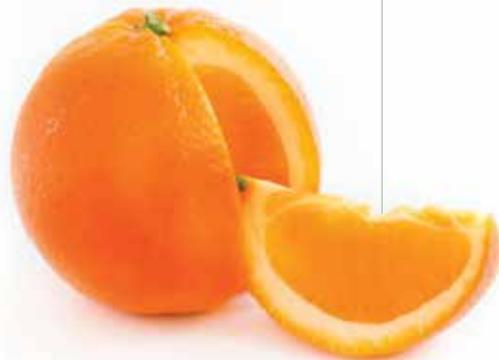
Part-time Internships

If you're a full-time college sophomore, junior or senior with a minimum GPA of 2.5, our internships let you gain real on-the-job experience with real hourly pay. Work up to 25 hours a week during school or 40 hours a week during the summer.

Choose from summer internships in

- Accounting
- Communications
- Corporate Marketing & Communications
- Energy Production & Marketing
- Energy Services
- Engineering
- Finance
- Human Resources
- Information Technology
- Nuclear Engineering
- Transmission & Distribution
- Transportation

OPPD partners with INROADS, an organization that develops and places talented minority youth in businesses and prepares them for leadership.



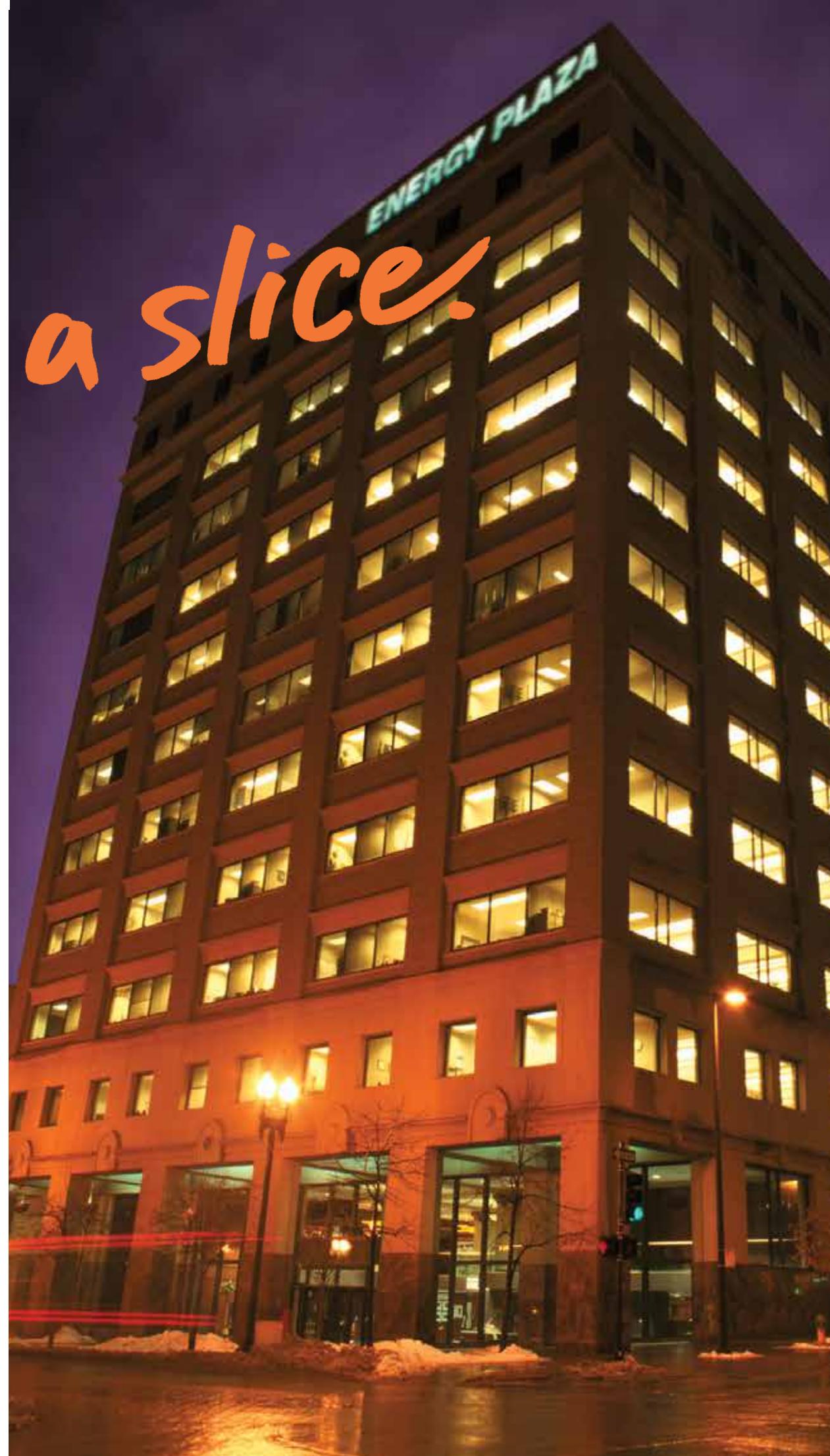
Try a slice.

Co-op Engineering Opportunities

Our co-op education program is also for full-time college sophomores, juniors and seniors with a minimum GPA of 2.5. You'll earn a competitive hourly wage, paid holidays and salary increases.

Choose from co-op engineering opportunities in

- Electrical
- Mechanical
- Civil
- Chemical
- Nuclear
- Substation Engineering
- Design, Test & Performance
- Power Plant Operations
- Power Plant Modifications Design
- Power Plant Technical Support
- Power Plant System Protection





careers

Relaxed but professional. Friendly but productive. Exciting but focused. This is what it's like to work at OPPD. People who start their careers here tend to retire here. Hey, when you find someplace that makes you happy, why move? It all comes down to making our people the focus of the company and giving them constant opportunities for maximizing their potential and moving up in the organization.

We offer many careers to choose from:

- Accountant
- Marketing Representative
- Mechanic
- Engineer
- Construction Worker
- Power Plant Operator
- Computer Programmer/Analyst
- Customer Service Representative
- Environmentalist
- Research Scientist
- Line Installer

On the clock.



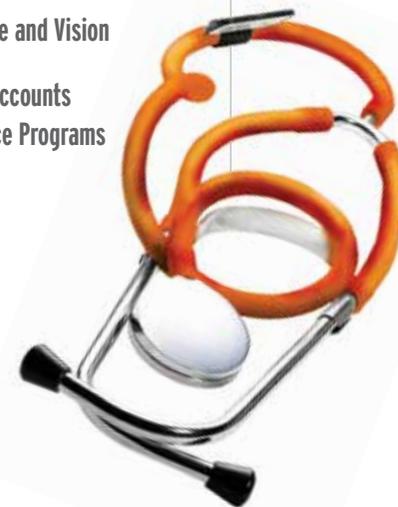
Perk up!

compensation & benefits

One of the reasons our people are so happy is because we offer awesome benefits. Specific benefits depend on your position (union benefits are decided by collective bargaining agreements), but suffice it to say that OPPD gives its employees extra advantages that reach far outside the typical 9-to-5 workday.

Competitive compensation and benefits include:

- **Rewards and Recognition Program**
- **Paid Vacation**
- **Paid Holidays**
- **Flexible Work Schedules**
- **Tuition Reimbursement**
- **Paid Sick Time**
- **401(k)/457 Retirement Savings Plans**
- **Pension**
- **Medical, Dental, Life and Vision Insurance**
- **Flexible Spending Accounts**
- **Employee Assistance Programs**
- **Credit Union**



wellness & activities

The power of orange is all about helping our people stay healthy in mind and body. This is why OPPD offers free wellness activities throughout the year for all our employees.

Wellness

- **Health Screenings with Activity Tracking Program**
- **Blood Pressure Checks**
- **On-site Flu Shots and Skin Cancer Screening**
- **On-site Exercise Classes**
- **Stress Management**
- **OPPD Teams for Walk/Run/Cycling Events**
- **Tobacco Cessation Resources**
- **Lunch and Learns**

Activities

- **Volunteer Opportunities**
- **Company Picnic and Holiday Party**
- **Bowling Sweeper**
- **OPPD Sports Leagues**
- **Young Professionals Group**
- **Society of Engineers**
- **El-Po-Co Club**
- **Energizers Club**



Get a life.



Hello, Big O.

life in omaha

Welcome to Omaha - a thriving, modern, cosmopolitan city rising from the clean, green Nebraska plains. With a population just under a million, a vibrant economy, exceptional schools, affordable housing and countless cultural attractions, the "Big O" is the perfect place to start your career or put down permanent roots.

Great things about Omaha:

- Home to five Fortune 500 companies
- Thriving riverfront and downtown resurgence
- More restaurants per person than any other city in the world
- One of the best concert markets in the nation, attracting the biggest names in music
- World-class zoo
- Outstanding performing arts and more than 20 art galleries
- Serious about sports - home of the NCAA® Men's College World Series®, Omaha Storm Chasers AAA baseball and Omaha Lancers hockey - and just a 50-minute drive from Big 12 football
- More than 50 golf courses in the metro area
- Nationally recognized medical research and healthcare facilities
- Home to 12 colleges and universities
- Excellent school systems with test scores far above the national average
- Just a 20-minute drive from the suburbs to downtown



julie bisсен, unit supervisor

"At OPPD, I've had the wonderful opportunity to learn about nuclear power in a short time. My friends and co-workers have always been there to help me succeed. It's a wonderful work environment."



tevi lawson, engineer

"As a Distribution Engineer, I take a great joy in the projects I help design in this community. For me, customer service goes beyond the satisfaction of a job well done. There is nothing more rewarding than being able to see my work on my way home and knowing that the power lines I am helping install today will serve my community for many decades."



matt hardebeck, lead utilities coordinator

"What drew me to OPPD was its commitment to the community and to its own employees. I feel very fortunate to work for such a strong and stable company, and I'm proud to be a part of a team that's passionate about the work that we do."



joel robles, energy marketer

"The things I cherish most at OPPD are the family feeling and friendly atmosphere that run throughout the company. Because OPPD offers a wide range of organizations to join, it's easy to make friends in different age groups."



jenny swan, programmer

"The people here at OPPD are all wonderful to work with. OPPD has provided me with great opportunities for advancement in both my career and education."



To apply for a job or internship at OPPD, visit our web site at oppd.com





*your
energy
partner®*

OPPD

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