



**LIGHT
THE
WAY**

Your Energy Partner®
OPPD
Omaha Public Power District





WELCOME TO OPPD

At Omaha Public Power District, we're passionate about three things: power, the people who make it, and the people who rely on it.

WE ARE: Where the Light Starts. OPPD is the 12th-largest public power utility in the U.S., serving over 850,000 people across 5,000 square miles and 13 counties.

WE'RE COMMITTED TO: Each other and the people we serve. This commitment drives us. We're dedicated to providing our communities with affordable, reliable, and environmentally sensitive energy services today, tomorrow, and well into the future.

OUR JOB: Has real impact—on people's lives, on the environment, and on the future of energy. We're always looking for bright, capable people who want an opportunity to lead from where they are—wherever they are—and know that their ideas will be heard. If you want to be a source of real, positive change for the community and the people who live in this region, then working for a company acknowledged for caring about these same things is likely a priority for you as well. Please read on to learn more about how we provide power with a purpose.

**Timothy J. Burke
President and CEO
Omaha Public Power District**



THE FUTURE OF ENERGY

Internships & Co-ops

One great way to decide if working with OPPD might be the right fit for you is through one of our summer/part-time internship or co-operative education programs. We're looking for smart, committed students and individuals who want to contribute to the community, the future, and their own professional growth in a big way. Dedicated people like you are the future of better, more reliable, more innovative energy solutions.

Part-time Internships

If you're a full-time college sophomore, junior, or senior with a GPA of 2.5 or above, our internships are a great chance to gain real-world job experience with real pay. Work up to 25 hours a week during school or 40 hours a week over the summer.

Internship options include:

- Accounting
- Communications
- Corporate Marketing & Communications
- Energy Production
- Energy Services
- Engineering
- Finance
- Human Capital
- Business Technology
- Substation Electrician
- Utility Line Technician
- Transportation

Co-op Engineering Opportunities

Our co-op education program is also available to full-time college sophomores, juniors, and seniors with a minimum GPA of 2.5. You'll earn a competitive hourly wage, paid holidays, and salary increases.

Choose from opportunities in:

- Chemical
- Civil
- Design, Test, & Performance
- Electrical
- Mechanical
- Power Plant Operations
- Power Plant Modification Design
- Power Plant Technical Support
- Power Plant System Protection
- Substation Engineering
- Transmission Engineering

POWERED THROUGH PEOPLE

Careers

We think people should like where they work. They should be excited about their impact, confident in their abilities, and truly proud of what they do in a day. Just as importantly, we believe that our employees should feel like they're part of an organization that has, at its core, a commitment to diversity and inclusion, where equal chances are given to people of every sex, age, color, and orientation to learn, develop, and grow. At our heart is a passion to serve the community, and that starts right here, with our own community—our employees.

Our people are the focus of our company, so we make it our goal to give them constant opportunities for maximizing their potential and finding new ways to achieve, problem-solve, and reach their career goals.

We offer a wide array of career options, including:

- Accountant
- Computer Programmer/Analyst
- Construction Worker
- Customer Service Representative
- Environmentalist
- Marketing Representative
- Mechanic
- Engineer
- Line Installer
- Power Plant Operator
- Research Scientist





WE REWARD DEPENDABILITY AND SKILL

Compensation & Benefits

We think that capable, skilled, intelligent people should be compensated fairly. Part of being happy at your job means being paid what you deserve. We offer competitive pay and benefits, because we think our employees deserve it.

Specific benefits depend on your position (union benefits are decided by collective bargaining agreements), but we make it our goal to offer extra advantages that reach beyond the typical 9-to-5 workday.

Competitive compensation and benefits include:

- Paid parental leave
- OPPD Retirement Plan (Cash balance pension)
- 401(k)/457 retirement savings plans (pre-tax and after-tax options available)
- Health Savings Account
- Flexible spending accounts
- Paid vacation
- Paid holidays
- Paid sick leave
- Tuition reimbursement
- Medical, dental, life, and vision insurance
- Long Term Disability and Critical Illness coverage
- OPPD Wellness program
- Rewards and recognition program
- Flexible work schedules
- Employee assistance programs
- Credit union

WE CARE FOR EACH OTHER

Wellness & Activities

Being good at your job and showing up when people are counting on you—it all starts with feeling your best. And we value our employees' physical and emotional well-being. That's why we offer wellness programs and activities that can help you stay fit, handle stress, and generally take care of yourself.

Wellness

- Health screenings w/ Activity Tracking Program
- Blood pressure checks
- On-site flu shots and skin cancer screenings
- On-site exercise classes
- Stress management
- OPPD teams for walk/run/cycle events
- Tobacco cessation resources
- Lunch and learns

Activities

- Volunteer opportunities
- Company picnic and holiday party
- Bowling Sweeper
- OPPD sports leagues
- Employee Resource Groups
- El-Po-Co Club
- Energizers Club



WE HONOR THIS COMMUNITY

Life in (and around) Omaha

Omaha is a thriving, artistic, fast-growing city rising from the Nebraska plains. It's an area abundant with arts and music, adventurous cuisine, innovative start-ups, and constant creativity. With a population of just under a million, a vibrant economy, exceptional schools, affordable housing, and countless cultural attractions, it's an ideal place to start your career—or put down roots. We're honored to serve the people here and we're proud to call it home.

More about Omaha:

- Home to five Fortune 500 companies
- Thriving riverfront and downtown area
- More restaurants per person than any city in the world
- One of the best concert markets in the nation
- Home to one of the world's top ten zoos
- Incredible performing arts (as well as 20+ art galleries)
- Home of the NCAA Men's College World Series
- 60+ golf courses throughout the region
- 14 state parks within 40 miles
- Nationally recognized medical research/healthcare facilities
- Home to 12 colleges and universities
- Among the nation's highest-ranked school systems with test scores far above national average
- Easy commuting time between the suburbs and downtown





WHERE THE LIGHT STARTS



WHAT DOES IT MEAN TO BE THE SOURCE OF LIGHT?

On a basic level, it means operating from a place of honesty and integrity. It's how we achieve things. How we provide affordable, reliable, environmentally sensitive energy. Because it matters. We've pledged to serve, honor, and care for this community. That means the 13 counties we service, and it means one another. It means the people right here at OPPD—proudly comprised and welcoming of every creed, race, age, orientation, and color. Being "where the light starts" means showing up for each other and the people we serve. Doing the right thing even when no one's watching. We're proud of our commitment. We reward creative problem solving. We recognize that consistency and reliability are tremendous resources. That providing these things to the community and each other is a privilege. Because we are leading the way the future is powered. We are the source of light. Out there. In here. Everywhere.





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