RESOLUTION NO. 6501

WHEREAS, the Vice President Safety & Facilities Management is accountable to drive and own the development, nurturing and commitment to OPPD’s strong culture of employee safety.

WHEREAS, the Vice President Safety & Facilities Management is accountable for the safety of our employees’ individual health and job performance; for the buildings and resources utilized by those individuals every day; and for OPPD’s preparedness to continue delivering essential service during emergency events.

WHEREAS, the Vice President Safety & Facilities Management is accountable for oversight of the corporate direction for the effective and innovative design, delivery, and maintenance of all OPPD work locations and working environments.

WHEREAS, the Vice President Safety & Facilities Management is accountable for adherence to and monitoring of the following Strategic Directive:

- SD-6: Safety

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the appointment of Kevin S. McCormick as Vice President Safety & Facilities Management, and the compensation as set forth on the attached exhibit, be and are hereby approved effective May 1, 2022.
EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICERS
EFFECTIVE MAY 1, 2022

<table>
<thead>
<tr>
<th>Proposed Salary</th>
<th>% of Midpoint</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin S. McCormick $303,450</td>
<td>85.0%</td>
</tr>
<tr>
<td>Vice President Safety &amp; Facilities</td>
<td></td>
</tr>
</tbody>
</table>

Board Action

BOARD OF DIRECTORS

April 19, 2022

ITEM
Appointment of Corporate Officers

PURPOSE
Appointment of Vice Presidents for Safety & Facilities; Human Capital; and System Transformation.

FACTS

a. Kevin McCormick joined the District in 1987 and rose through the ranks to become Senior Director Safety & Technical Training. Prior to becoming the safety leader, Mr. McCormick served as Manager Nuclear Procurement, Manager Joint Operations, and Manager – Nuclear Planning.
   - Mr. McCormick holds a bachelor’s degree in business administration from Bellevue University.

b. McKell Pinder joined the District in 2018 with more than 20 years of human resources consulting and leadership experience. Before joining OPPD as Director – Total Rewards, she served as director at a global public accounting firm and lead HR consultant to companies across many industries.
   - Ms. Pinder holds a bachelor’s degree in mathematics and computer science and a master’s degree in actuarial science from Georgia State University.

c. Bradley Underwood joined the District in 2013 and has held a number of leadership roles including: Director – Corporate Planning and Director – Financial Planning and Analysis. He was instrumental in the District’s most recent capacity expansion campaign to add 600MW of natural gas generation and 400-600MW of solar.
   - Mr. Underwood holds a bachelor’s degree in business administration from the University of Nebraska – Lincoln and a master of business administration degree from Creighton University. He is a Certified Public Accountant.

ACTION
Board approval of the appointment of Kevin McCormick to the position of Vice President Safety & Facilities; McKell Pinder to the position of Vice President Human Capital; and Bradley Underwood to the position of Vice President Systems Transformation.

APPROVED FOR BOARD CONSIDERATION:

L. Javier Fernandez
President and Chief Executive Officer

Attachments: Resolutions

Exhibit A