



*Spurgeon/Focht*

**RESOLUTION NO. 6762**

**WHEREAS**, Board Policy *BL-1A: Board–OPPD Officer Relationship* provides that, upon recommendation of the President and Chief Executive Officer (CEO), the Board of Directors is responsible for the appointment and compensation and benefit approval of OPPD Officers, including Vice Presidents; and

**WHEREAS**, the CEO has recommended the appointment of Joni Wheeler as Vice President, Human Capital, along with approval of her proposed compensation, based on her qualifications and the responsibilities associated with the Vice President, Human Capital role.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Omaha Public Power District that the appointment of Joni Wheeler as Vice President, Human Capital and the compensation as set forth on the attached exhibit, be and hereby are approved, effective April 27, 2026.

**EXHIBIT A**  
**OMAHA PUBLIC POWER DISTRICT**  
**SALARY ACTION FOR CORPORATE OFFICER**  
**APPROVAL DATE: April 16, 2026**

<u>Officer</u>	<u>Present Salary</u>	<u>% of Midpoint</u>	<u>Effective Date</u>
<b>Joni Wheeler</b> Vice President, Human Capital	\$363,619	92.0%	April 27, 2026



**BOARD OF DIRECTORS**

# Action Item

April 14, 2026

ITEM

Vice President, Human Capital Appointment and Compensation Approval

PURPOSE

Approval of the appointment and compensation of Joni Wheeler as Vice President, Human Capital

FACTS

- a. In accordance with board policy, *BL-1A: Board – OPPD Officer Relationship*, upon recommendation of the CEO, the Board is responsible for the appointment and compensation approval of OPPD officers.
- b. Ms. Wheeler has more than 30 years' experience transforming organizational culture, delivering business results, and developing high-performing teams. Her most recent position has been Executive Vice President, Strategic Talent and Enterprise Shared Services at Blue Cross Blue Shield Nebraska. Ms. Wheeler studied at the University of Nebraska Lincoln. Ms. Wheeler has attended numerous Leadership Training Programs through First Data Corporation and Blue Cross Blue Shield Nebraska.
- c. Based on Ms. Wheeler's qualifications, experience, and responsibilities, the CEO recommends Ms. Wheeler's appointment and compensation as outlined in Exhibit A.

ACTION

Board approval of the appointment and compensation of Joni Wheeler as Vice President, Human Capital.

**RECOMMENDED**

Signed by:  
  
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Scott M. Focht  
Vice President Corporate Strategy &  
Governance

**APPROVED FOR BOARD CONSIDERATION:**

Signed by:  
  
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L. Javier Fernandez  
President and Chief Executive Officer

Attachments: Exhibit A  
Resolution