



Spurgeon/Wheeler

RESOLUTION NO. 6773

WHEREAS, the Board of Directors of the Omaha Public Power District is required by law to establish the compensation of the District's corporate officers.

WHEREAS, the Board of Directors of the Omaha Public Power District is opting to review and adjust compensation for corporate officers effective May 31st of 2026 and for each subsequent year until the methodology is reviewed and changed.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the compensation adjustment for the President and Chief Executive Officer: L. Javier Fernandez as set forth on Exhibit A attached hereto, be and hereby is approved.

EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICER
APPROVAL DATE: June 18, 2026

<u>Officer</u>	<u>Present Salary</u>	<u>% of Midpoint (Present)</u>	<u>Proposed Salary</u>	<u>% of Midpoint (Proposed)</u>	<u>Effective Date</u>
L. Javier Fernandez President & CEO	\$893,193	91.8%	\$937,853	96.4%	May 31, 2026

June 18, 2026

ITEM

Compensation Adjustment for Corporate Officer

PURPOSE

Approve compensation adjustment for the following corporate officer:

- L. Javier Fernandez, President & CEO

FACTS

- a) Compensation adjustments for corporate officers are approved by the Board of Directors on an annual basis.
- b) The compensation adjustment recommended is identified on Exhibit A for the above-named corporate officer.
- c) The adjustment for the above corporate officer is effective as identified on Exhibit A.

ACTION

Board approval of the compensation adjustment for the President & CEO, as shown on Exhibit A.

RECOMMENDED:



Mary Spurgeon
Chair - Governance Committee

APPROVED:



Matt Core
Chair - Board of Directors

Attachments: Exhibit A
Resolution