



Moody/Fernandez

**RESOLUTION NO. 6501**

**WHEREAS**, the Vice President Safety & Facilities Management is accountable to drive and own the development, nurturing and commitment to OPPD's strong culture of employee safety.

**WHEREAS**, the Vice President Safety & Facilities Management is accountable for the safety of our employees' individual health and job performance; for the buildings and resources utilized by those individuals every day; and for OPPD's preparedness to continue delivering essential service during emergency events.

**WHEREAS**, the Vice President Safety & Facilities Management is accountable for oversight of the corporate direction for the effective and innovative design, delivery, and maintenance of all OPPD work locations and working environments.

**WHEREAS**, the Vice President Safety & Facilities Management is accountable for adherence to and monitoring of the following Strategic Directive:

- SD-6: Safety

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Omaha Public Power District that the appointment of Kevin S. McCormick as Vice President Safety & Facilities Management, and the compensation as set forth on the attached exhibit, be and are hereby approved effective May 1, 2022.

EXHIBIT A  
OMAHA PUBLIC POWER DISTRICT  
SALARY ACTION FOR CORPORATE OFFICERS  
EFFECTIVE MAY 1, 2022

	Proposed <u>Salary</u>	% of <u>Midpoint</u>
Kevin S. McCormick Vice President Safety & Facilities	\$303,450	85.0%



# Board Action

## BOARD OF DIRECTORS

April 19, 2022

### ITEM

Appointment of Corporate Officers

### PURPOSE

Appointment of Vice Presidents for Safety & Facilities; Human Capital; and System Transformation.

### FACTS

- a. Kevin McCormick joined the District in 1987 and rose through the ranks to become Senior Director Safety & Technical Training. Prior to becoming the safety leader, Mr. McCormick served as Manager Nuclear Procurement, Manager Joint Operations, and Manager – Nuclear Planning.
  - Mr. McCormick holds a bachelor's degree in business administration from Bellevue University.
- b. McKell Pinder joined the District in 2018 with more than 20 years of human resources consulting and leadership experience. Before joining OPPD as Director – Total Rewards, she served as director at a global public accounting firm and lead HR consultant to companies across many industries.
  - Ms. Pinder holds a bachelor's degree in mathematics and computer science and a master's degree in actuarial science from Georgia State University.
- c. Bradley Underwood joined the District in 2013 and has held a number of leadership roles including: Director – Corporate Planning and Director – Financial Planning and Analysis. He was instrumental in the District's most recent capacity expansion campaign to add 600MW of natural gas generation and 400-600MW of solar.
  - Mr. Underwood holds a bachelor's degree in business administration from the University of Nebraska – Lincoln and a master of business administration degree from Creighton University. He is a Certified Public Accountant.

### ACTION

Board approval of the appointment of Kevin McCormick to the position of Vice President Safety & Facilities; McKell Pinder to the position of Vice President Human Capital; and Bradley Underwood to the position of Vice President Systems Transformation.

### APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:  


L. Javier Fernandez  
President and Chief Executive Officer

Attachments: Resolutions  
Exhibit A