



Moody/Pinder

**RESOLUTION NO. 6511**

**WHEREAS**, the Board of Directors of the Omaha Public Power District is required by law to establish the compensation of the District's corporate officers; and

**WHEREAS**, the Board of Directors of the Omaha Public Power District is opting to review and adjust compensation for corporate officers on July 1 during 2022 (opposed to each officer's anniversary date as an officer of the District) and for each subsequent year until the methodology is reviewed and changed.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Omaha Public Power District that the compensation adjustments for the following corporate officers: Kate W. Brown, Scott M. Focht, Lisa A. Olson, and Troy R. Via, as set forth on the Exhibit A attached hereto, be and hereby are approved.

**EXHIBIT A  
 OMAHA PUBLIC POWER DISTRICT  
 SALARY ACTION FOR CORPORATE OFFICERS  
 APPROVAL DATE: JUNE 16, 2022**

<b><u>Officer</u></b>	<b><u>Present Salary</u></b>	<b><u>Proposed Salary</u></b>	<b><u>% Change</u></b>	<b><u>% of Midpoint</u></b>	<b><u>Effective Date</u></b>
<b>Kate W. Brown</b> Vice President & Chief Information Officer	\$387,227	\$404,652	4.50%	96%	January 4, 2022
<b>Scott M. Focht</b> Vice President – Corporate Strategy & Governance	\$303,731	\$317,399	4.50%	89%	December 1, 2022
<b>Lisa A. Olson</b> Vice President – Public Affairs	\$365,204	\$379,812	4.00%	106%	July 1, 2022
<b>Troy R. Via</b> Vice President – Utility Operations & Chief Operating Officer	\$407,392	\$425,725	4.50%	89%	October 31, 2022



# Action Item

## BOARD OF DIRECTORS

June 14, 2022

### ITEM

Compensation Adjustments for Corporate Officers

### PURPOSE

Approve compensation adjustments for the following corporate officers:

- Kathleen W. Brown, Vice President & Chief Information Officer
- Scott M. Focht, Vice President – Corporate Governance & Strategy
- Lisa A. Olson, Vice President – Public Affairs
- Troy R. Via, Chief Operations Officer & Vice President – Utility Operations

### FACTS

- a. Compensation adjustments for corporate officers are approved by the Board of Directors on an annual basis.
- b. The compensation adjustments recommended are identified on Exhibit A for the above named corporate officers.
- c. The adjustments for the above corporate officers are effective as identified on Exhibit A.

### ACTION

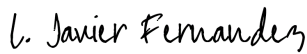
Board approval of the compensation adjustments for certain members of the Executive Leadership Team, as shown on Exhibit A.

#### RECOMMENDED:

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McKell V. Pinder  
Vice President – Human Capital

#### APPROVED FOR BOARD CONSIDERATION:

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L. Javier Fernandez  
President and Chief Executive Officer

Attachments: Exhibit A  
Resolution