



Bogner/Fernandez

RESOLUTION NO. 6558

WHEREAS, the President & CEO of the District has established the position of Vice President-Sustainability and Environmental Affairs, and this Vice President is accountable to develop, implement, and oversee environmental strategies that support the District's net zero carbon goals while balancing the needs for affordability, reliability and resiliency; and

WHEREAS, the Vice President-Sustainability and Environmental Affairs is accountable to promote and implement environmental sustainability efforts and assure regulatory compliance; and

WHEREAS, the Vice President-Sustainability and Environmental Affairs is accountable for the delivery of environmental impact monitoring and measurement in accordance with SD-7: Environmental Stewardship.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the appointment of Cliff Fleener as Vice President-Sustainability and Environmental Affairs, and the compensation as set forth on the attached exhibit, be and hereby are approved, effective April 17, 2023.

EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICER
EFFECTIVE APRIL 17, 2023

	<u>Proposed Salary</u>	<u>% of Midpoint</u>
Cliff Fleener	\$325,000	91.0%



Board Action

BOARD OF DIRECTORS

March 16, 2023

ITEM

Appointment of Corporate Officer

PURPOSE

Appointment of Cliff Fleener as Vice President Sustainability and Environmental Affairs


FACTS

- a. Mr. Fleener brings more than 20 years of sustainability and environmental experience to OPPD. His most recent position has been Corporate Director of Environmental Responsibility for Valmont Industries, Inc.
- b. Mr. Fleener holds a Bachelor of Science degree in Biology from Ball State University and a Master of Science degree in Environmental Science from the University of Wisconsin – Green Bay.

ACTION

Board approval of the appointment of Cliff Fleener to the position of Vice President Sustainability and Environmental Affairs and compensation.

RECOMMENDED

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McKell V. Purnell
Vice President Human Capital

APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:

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L. Javier Fernandez
President and Chief Executive Officer

Attachments: Exhibit A
Resolution