



Bogner/Fernandez

RESOLUTION NO. 6632

WHEREAS, the Vice President Safety & Facilities is accountable to drive and own the development, nurturing and commitment to OPPD's strong culture of employee safety.

WHEREAS, the Vice President Safety & Facilities is accountable for the safety of our employees' individual health and job performance; for the buildings and resources utilized by those individuals every day; and for OPPD's preparedness to continue delivering essential service during emergency events.

WHEREAS, the Vice President Safety & Facilities is accountable for oversight of the corporate direction for the effective and innovative design, delivery, and maintenance of all OPPD work locations and working environments.

WHEREAS, the Vice President Safety & Facilities is accountable for adherence to and monitoring of the following Strategic Directive:

- SD-6: Safety

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Omaha Public Power District that the appointment of Gina Langel as Vice President Safety & Facilities, and the compensation as set forth on the attached exhibit, be and are hereby approved effective February 18, 2024.

EXHIBIT A
OMAHA PUBLIC POWER DISTRICT
SALARY ACTION FOR CORPORATE OFFICERS
EFFECTIVE FEBRUARY 18, 2024

| | Proposed <u>Salary</u> | % of <u>Midpoint</u> |
|---|---------------------------|-------------------------|
| Gina Langel Vice President - Safety & Facilities | \$305,200 | 83.0% |



Board Action

BOARD OF DIRECTORS

February 15, 2024

ITEM

Appointment of Corporate Officer

PURPOSE

Appointment of Vice President - Safety & Facilities

FACTS

- a. Gina Langel has more than three decades of relevant experience:
 - She worked at Metropolitan Utility District (M.U.D.) from 1990 to 2005 as a Utilization Engineer and as Assistant Superintendent – Gas Production. She served as Senior Vice President and Chief Operating Officer at M.U.D. from 2021 to 2023.
 - She joined OPPD in 2005 and served in various roles including Engineer – Demand- Side and Sustainability Management; Manager – Fossil Fuels; and Director – Continuous Improvement.
- b. Mrs. Langel holds a bachelor’s degree in mechanical engineering from the University of Nebraska at Lincoln. She also has a master’s degree in business administration from the University of Nebraska at Omaha.

ACTION

Board approval of the appointment of Gina Langel to the position of Vice President - Safety & Facilities.

APPROVED FOR BOARD CONSIDERATION:

DocuSigned by:

L. Javier Fernandez
President and Chief Executive Officer

Attachments: Resolution
Exhibit A